By Catterson

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SB. No. 527

A BILL TO BE ENTITLED

AN ACT

2	relating to prohibiting employment discrimination against certain
3	peace officers for refusing to take a polygraph examination.
4	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
5	SECTION 1. Chapter 614, Government Code, is amended by
6	adding Subchapter E to read as follows:
7	SUBCHAPTER E. POLYGRAPH EXAMINATIONS
8	Sec. 614.061. DEFINITION. In this subchapter, "peace
9	officer" means a person who:
. 0	(1) is elected, appointed, or employed by a
1	governmental entity; and
. 2	(2) is a peace officer under Article 2.12, Code of
.3	Criminal Procedure, or other law.
4	Sec. 614.062. APPLICABILITY OF SUBCHAPTER. This subchapter
.5	does not apply to a peace officer.
. 6	(1) to whom Section 411.007 applies; or
. 7	(2) who is required to take a polygraph examination
.8	under Section 143.124, 143.313, or 157.905, Local Government Code.
. 9	Sec. 614.063. POLYGRAPH EXAMINATION. A peace officer may
20	not be suspended, discharged, or subjected to any other form of
21	employment discrimination by the peace officer's employer because
22	the officer refuses to take a polygraph examination.
23	SECTION 2. The importance of this legislation and the
24	crowded condition of the calendars in both houses create an

emergency and an imperative public necessity that the constitutional rule requiring bills to be read on three several days in each house be suspended, and this rule is hereby suspended, and that this Act take effect and be in force from and after its passage, and it is so enacted.

1-1	By: Patterson S.B. No. 527
1-2	(In the Senate - Filed February 10, 1997; February 13, 1997,
1-3	read first time and referred to Committee on Intergovernmental
1-4	Relations; March 3, 1997, reported adversely, with favorable
1-5	Committee Substitute by the following vote: Yeas 9, Nays 2;
1-6	March 3, 1997, sent to printer.)
1-7	COMMITTEE SUBSTITUTE FOR S.B. No. 527 By: Galloway
1-8	A BILL TO BE ENTITLED
1-9	AN ACT
1 10	7 . L
1-10	relating to prohibiting employment discrimination against certain peace officers for refusing to take a polygraph examination.
1-11 1-12	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
1-12	SECTION 1. Chapter 614, Government Code, is amended by
1-14	adding Subchapter E to read as follows:
1-15	SUBCHAPTER E. POLYGRAPH EXAMINATIONS
1-16	Sec. 614.061. DEFINITION. In this subchapter, "peace
1-17	officer" means a person who:
1-18	(1) is elected, appointed, or employed by a
1-19	governmental entity; and
1-20	(2) is a peace officer under Article 2.12, Code of
1-21	Criminal Procedure, or other law.
1-22	Sec. 614.062. APPLICABILITY OF SUBCHAPTER. This subchapter
1-23	does not apply to a peace officer to whom Section 411.007 applies.
1-24	Sec. 614.063. POLYGRAPH EXAMINATION. A peace officer may
1-25 1-26	not be suspended, discharged, or subjected to any other form of employment discrimination by the peace officer's employer because
1-26	the officer refuses to take a polygraph examination.
1-27	SECTION 2. Sections 143.124, 143.313, and 157.905, Local
1-29	Government Code, are repealed.
1-30	SECTION 3. The importance of this legislation and the
1-31	crowded condition of the calendars in both houses create an
1-32	emergency and an imperative public necessity that the
1-33	constitutional rule requiring bills to be read on three several
1-34	days in each house be suspended, and this rule is hereby suspended,
1-35	and that this Act take effect and be in force from and after its
1-36	passage, and it is so enacted.

* * * * *

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FAVORABLY AS SUBSTITUTED SENATE COMMITTEE REPORT ON SCR SJR SR HB HCR HJR 521 By (Author/Senate Sponsor) 3-3-97 (date)

SB

Sir:						
We, your Committee on INTERGOVERI	NMENT.	AL RE	LATIONS	, to which was	referred the atta	ached measure
have on 2/27/97 (date of hearing)				r consideration a		
back with the recommendation (s) that it:	:					
do pass as substituted, and be printed (v) the caption remained the same as o () the caption changed with adoption	original n of the su	neasure bstitute				
() do pass as substituted, and be ordered	l not prin	ted				
() and is recommended for placement on	the Loca	l and U	ncontested	Bills Calendar.		
A fiscal note was requested.	(y) yes	() no				
A revised fiscal note was requested.	yes	() no				
An actuarial analysis was requested.	() yes	(J) no				
Considered by subcommittee.	() yes	(no				
The measure was reported from Committee	e by the	followin	g vote:			
•	J					
			YEA	NAY	ABSENT	PNV
Senator Lucio, Chair			1/	1421	TEBOLITI	1111
Senator Galloway, Vice-Chair			<u> </u>	-		
Senator Cain				-		
Senator Carona	*					
Senator Gallegos			<u> </u>			
Senator Lindsay		-	V /-		· · · · · · · · · · · · · · · · · · ·	
Senator Madla	•					
Senator Moncrief		-		1//		-
Senator Ogden						
Senator Shapiro			1/			
Senator Whitmire	· · · · · · · · · · · · · · · · · · ·		1/	-		
TOTAL VOTES			ă	2		
Considered in public hearing S270 Testimony taken COMMITTEE CLERK	COM		E ACTIO	lio J	S ddie (
Paper clip the original and one copy of this signed form to the Retain one copy of this form for Committee files	e original bill	l along with	TWO copies of	the Committee Substit	ute	

BILL ANALYSIS

Senate Research Center

C.S.S.B. 527 By: Patterson Intergovernmental Relations 2-27-97 Committee Report (Substituted)

DIGEST

Currently, a peace officer is subject to being discharged from the officer's place of employment for refusing to take a polygraph examination. The goal of S.B. 527 is to extend the same privileges to police officers that the general public enjoys by prohibiting an officer from being discharged by the officer's employer for refusing to take a polygraph examination.

PURPOSE

As proposed, C.S.S.B. 527 outlines provisions prohibiting employment discrimination against certain peace officers for refusing to take a polygraph examination.

RULEMAKING AUTHORITY

This bill does not grant any additional rulemaking authority to a state officer, institution, or agency.

SECTION BY SECTION ANALYSIS

SECTION 1. Amends Chapter 614, Government Code, by adding Subchapter E, as follows:

SUBCHAPTER E. POLYGRAPH EXAMINATIONS

Sec. 614.061. DEFINITION. Defines "peace officer."

Sec. 614.062. APPLICABILITY OF SUBCHAPTER. Provides that this subchapter does not apply to a peace officer to whom Section 411.007, Government Code, applies.

Sec. 614.063. POLYGRAPH EXAMINATION. Prohibits a peace officer from being suspended, discharged, or subjected to any other form of employment discrimination by the peace officer's employer because the officer refuses to take a polygraph examination.

SECTION 2. Repealer: Sections 143.124, 143.313, and 157.905, Local Government Code, (Polygraph Examinations, and Polygraph Examination of Deputy Sheriff in Certain Sheriff's Departments).

SECTION 3. Emergency clause.

Effective date: upon passage.

SUMMARY OF COMMITTEE CHANGES

Amends SECTION 1, Section 614.062, Government Code, regarding the applicability of subchapter E to a peace officer.

Amends SECTION 2, Government Code, to repeal Sections 143.124, 143.313, and 157.905, regarding polygraph examinations.

BILL ANALYSIS

Senate Research Center

S.B. 527

By: Patterson Intergovernmental Relations

2-23-97 As Filed

DIGEST

Currently, a peace officer is subject to being discharged from the officer's place of employment for refusing to take a polygraph examination. The goal of S.B. 527 is to extend the same privileges to police officers that the general public enjoys by prohibiting an officer from being discharged by the officer's employer for refusing to take a polygraph examination.

PURPOSE

As proposed, S.B. 527 outlines provisions regarding prohibiting employment discrimination against certain peace officers for refusing to take a polygraph examination.

RULEMAKING AUTHORITY

This bill does not grant any additional rulemaking authority to a state officer, institution, or agency.

SECTION BY SECTION ANALYSIS

SECTION 1. Amends Chapter 614, Government Code, by adding Subchapter E, as follows:

SUBCHAPTER E. POLYGRAPH EXAMINATIONS

Sec. 614.061. DEFINITION. Defines "peace officer."

Sec. 614.062. APPLICABILITY OF SUBCHAPTER. Provides that this subchapter does not apply to a peace officer to whom Section 411.007, Government Code, applies or who is required to take a polygraph examination under Section 143.124, 143.313, or 157.905, Local Government Code.

Sec. 614.063. POLYGRAPH EXAMINATION. Prohibits a peace officer from being suspended, discharged, or subjected to any other form of employment discrimination by the peace officer's employer because the officer refuses to take a polygraph examination.

SECTION 2. Emergency clause.

Effective date: upon passage.

FISCAL NOTE 75th Regular Session

February 27, 1997

To:

Honorable Eddie Lucio, Jr., Chair

Committee on Intergovernmental Relations

Senate

Austin, Texas

IN RE: Senate Bill No. 527, Committee Report 1st House

By: Patterson, Jerry

From: John Keel, Director

In response to your request for a Fiscal Note on SB527 (Relating to prohibiting employment discriminiation against certain peace officers for refusing to take a polygraph examination.) this office has determined the following:

Biennial Net Impact to General Revenue Funds by SB527-Committee Report 1st House

No fiscal implication to the State is anticipated.

No fiscal implication to units of local government is anticipated.

Source:

Agencies: 302 Office of the Attorney General

458 Alcoholic Beverage Commission

476 Racing Commission

802 Parks and Wildlife Department

LBB Staff: JK, TL

FISCAL NOTE 75th Regular Session

February 25, 1997

To:

Honorable Eddie Lucio, Jr., Chair

Committee on Intergovernmental Relations

Senate

Austin, Texas

IN RE: Senate Bill No. 527

By: Patterson, Jerry

From: John Keel, Director

In response to your request for a Fiscal Note on SB527 (Relating to prohibiting employment discrimination against certain peace officers for refusing to take a polygraph examination.) this office has determined the following:

Biennial Net Impact to General Revenue Funds by SB527-As Introduced

No fiscal implication to the State is anticipated.

No fiscal implication to units of local government is anticipated.

Source:

Agencies: 302 Office of the Attorney General

458 Alcoholic Beverage Commission

476 Racing Commission

802 Parks and Wildlife Department

LBB Staff: JK, TL

WITNESS LIST

SB 527 SENATE COMMITTEE REPORT Intergovernmental Relations Committee

February 26, 1997 - 2:00P For: DeLord, Ronald (CLEAT), Austin

Lyde, Jim (Texas Municipal Police), Austin

Against: Flynn, Kenneth (Fort Worth Police Dept.), Ft. Worth Muncy, Jill (Dallas Police Departmen), Dallas Zacharias, Larry (Tx. Police Chiefs Assoc), Richardson

Registering, but not testifying:
For: Martinez, Mario (CLEAT), Austin

McNeal, Carvel (Houston Police Patrolme), Houston Means, Jack (Texas Conference of Pol), Dallas Perez, Alex B. (San Antonio Police Offi), San Antonio Self, James (San Antonio Police Offi), San Antonio White, Glenn M. (Dallas Police Associati), Dallas

Written materials submitted:
Against: Click, Bennie R. (City of Dallas), Dallas

Substitute the following for 5B. No. 527:

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A BILL TO BE ENTITLED

AN ACT

relating to prohibiting employment discrimination against certain peace officers for refusing to take a polygraph examination.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

Chapter 614, Government Code, is amended by SECTION 1. adding Subchapter E to read as follows:

SUBCHAPTER E. POLYGRAPH EXAMINATIONS

Sec. 614.061. DEFINITION. In this subchapter, officer" means a person who:

- (1) is elected, appointed, or employed governmental entity; and
- (2) is a peace officer under Article 2.12, Criminal Procedure, or other law.

Sec. 614.062. APPLICABILITY OF SUBCHAPTER. This subchapter does not apply to a peace officer to whom Section 411.007 applies.

POLYGRAPH EXAMINATION. A peace officer may not be suspended, discharged, or subjected to any other form of employment discrimination by the peace officer's employer because

the officer refuses to take a polygraph examination.

SECTION 2. Sections 143.124, 143.313, and 157.905, Local.

Government Code, are repealed

The importance of this legislation and SECTION 3. crowded condition of in both houses create an the calendars the imperative public necessity that emergency and an

constitutional rule requiring bills to be read on three several days in each house be suspended, and this rule is hereby suspended, and that this Act take effect and be in force from and after its passage, and it is so enacted.

ADOPTED APR 8 1997

Lette Lang

FLOOR AMENDMENT NO.

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Amend C.S.S.B. No. 527 as follows:

Strike SECTION 2 of the bill (Committee Printing page 1, lines 28 and 29) and substitute the following:

SECTION 2. Sections 143.124(a), (c), (d), and (f), Local Subsection (a), (c), (a), and (f), Government Code, are amended to read as follows:

- (a) A fire fighter [or--police--officer] employed by the municipality may not be required to submit to a polygraph examination as part of an internal investigation regarding the conduct of the fire fighter [or-police-officer] unless:
- (1) the complainant submits to and passes a polygraph examination and, if applicable, the <u>fire</u> department has complied with Subsection (c); or
- (2) the fire fighter [or-police-officer] is ordered to take an examination under Subsection (f).
- (c) The <u>fire</u> department shall, on the written request of a fire fighter [or-police-officer], provide to the fire fighter [or police-officer] the complainant's polygraph examination results within 48 hours after the request.
- (d) For the purposes of this section, a <u>fire fighter</u> [person] passes a polygraph examination if, in the opinion of the polygraph examiner, no deception is indicated regarding matters critical to the subject matter under investigation.
- (f) The <u>fire</u> department head may order a fire fighter [or police-officer] to submit to a polygraph examination if the <u>fire</u>

Hon Am. # 1

department head considers the circumstances to be extraordinary and the <u>fire</u> department head believes that the integrity of a fire fighter [or-police-officer] or the <u>fire</u> department is in question.

fighter [or-police-officer] or the fire department is in question.

SECTION 3. Sections (a), (d), and (f), (d), and (f), Local

Government Code, are amended to read as follows:

- (b) A fire fighter [or--police--officer] employed by the municipality may not be required to submit to a polygraph examination as part of an internal investigation regarding the conduct of the fire fighter [or-police-officer] unless:
- (1) the complainant submits to and passes a polygraph examination; or
- (2) the fire fighter [or-police-officer] is ordered to take an examination under Subsection (f).
- (d) For the purposes of this section, a <u>fire fighter</u> [person] passes a polygraph examination if, in the opinion of the polygraph examiner, no deception is indicated in the examination regarding matters critical to the subject matter under investigation.
- (f) The head of the <u>fire</u> [employing] department may order a fire fighter [er-police--officer] to submit to a polygraph examination if the <u>fire</u> department head:
- (1) considers the circumstances to be extraordinary;
- (2) believes that the integrity of a fire fighter[7--a police-officer7] or the fire department is in question.

SECTION 4. Section 157.905, Local Government Code, is repealed.

 $\sqrt{(2)}$ Renumber existing SECTION 3 of the bill (Committee 2 Printing page 1, lines 30-36) as SECTION 5 of the bill.

AMEND THE CAPTION TO CONFORM TO THE BODY OF THE BILL

ADOPTED

APR 8 1997

Secretary of the Seriete

Dril 9 19 97 Engrossed

Batay Spaw

Engrossing Clerk

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By: Patterson (Talton)

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S.B. No. 527

A BILL TO BE ENTITLED

AN ACT

relating to prohibiting employment discrimination against certain peace officers for refusing to take a polygraph examination.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Chapter 614, Government Code, is amended by adding Subchapter E to read as follows:

SUBCHAPTER E. POLYGRAPH EXAMINATIONS

- Sec. 614.061. DEFINITION. In this subchapter, "peace officer" means a person who:
- (1) is elected, appointed, or employed by a governmental entity; and
- (2) is a peace officer under Article 2.12, Code of Criminal Procedure, or other law.
- Sec. 614.062. APPLICABILITY OF SUBCHAPTER. This subchapter does not apply to a peace officer to whom Section 411.007 applies.
- Sec. 614.063. POLYGRAPH EXAMINATION. A peace officer may not be suspended, discharged, or subjected to any other form of employment discrimination by the peace officer's employer because the officer refuses to take a polygraph examination.
- SECTION 2. Subsections (a), (c), (d), and (f), Section 143.124, Local Government Code, are amended to read as follows:
- (a) A fire fighter [or--police--officer] employed by the municipality may not be required to submit to a polygraph examination as part of an internal investigation regarding the

conduct of the fire fighter [or-police-officer] unless:

- (1) the complainant submits to and passes a polygraph examination and, if applicable, the <u>fire</u> department has complied with Subsection (c); or
- (2) the fire fighter [or-police-officer] is ordered to take an examination under Subsection (f).
- (c) The <u>fire</u> department shall, on the written request of a fire fighter [or-police-officer], provide to the fire fighter [or police-officer] the complainant's polygraph examination results within 48 hours after the request.
- (d) For the purposes of this section, a <u>fire fighter</u> [person] passes a polygraph examination if, in the opinion of the polygraph examiner, no deception is indicated regarding matters critical to the subject matter under investigation.
- (f) The <u>fire</u> department head may order a fire fighter [or police--officer] to submit to a polygraph examination if the <u>fire</u> department head considers the circumstances to be extraordinary and the <u>fire</u> department head believes that the integrity of a fire fighter [or-police-officer] or the <u>fire</u> department is in question.
- SECTION 3. Subsections (b), (d), and (f), Section 143.313, Local Government Code, are amended to read as follows:
- (b) A fire fighter [or-police-officer] employed by the municipality may not be required to submit to a polygraph examination as part of an internal investigation regarding the conduct of the fire fighter [or-police-officer] unless:

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(1) the complainant submits to and passes a polygraph examination; or

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- (2) the fire fighter [or-police-officer] is ordered to take an examination under Subsection (f).
- (d) For the purposes of this section, a <u>fire fighter</u> [person] passes a polygraph examination if, in the opinion of the polygraph examiner, no deception is indicated in the examination regarding matters critical to the subject matter under investigation.
- (f) The head of the <u>fire</u> [employing] department may order a fire fighter [or--police--officer] to submit to a polygraph examination if the <u>fire</u> department head:
- (1) considers the circumstances to be extraordinary;
- (2) believes that the integrity of a fire fighter[7-a police-officer7] or the fire department is in question.
- SECTION 4. Section 157.905, Local Government Code, is repealed.
- importance of this legislation and the SECTION 5. The in both houses create crowded condition of the calendars imperative public necessity that the emergency and an constitutional rule requiring bills to be read on three several days in each house be suspended, and this rule is hereby suspended, and that this Act take effect and be in force from and after passage, and it is so enacted.

FISCAL NOTE 75th Regular Session

February 27, 1997

To:

Honorable Eddie Lucio, Jr., Chair

Committee on Intergovernmental Relations

Senate

Austin, Texas

IN RE: Senate Bill No. 527,

Committee Report 1st House

By: Patterson, Jerry

From: John Keel, Director

In response to your request for a Fiscal Note on SB527 (Relating to prohibiting employment discriminiation against certain peace officers for refusing to take a polygraph examination.) this office has determined the following:

Biennial Net Impact to General Revenue Funds by SB527-Committee Report 1st House

No fiscal implication to the State is anticipated.

No fiscal implication to units of local government is anticipated.

Source:

Agencies: 302 Office of the Attorney General

458 Alcoholic Beverage Commission

476 Racing Commission

802 Parks and Wildlife Department

LBB Staff: JK, TL

FISCAL NOTE 75th Regular Session

February 25, 1997

To:

Honorable Eddie Lucio, Jr., Chair

Committee on Intergovernmental Relations

Senate

Austin, Texas

IN RE: Senate Bill No. 527

By: Patterson, Jerry

From: John Keel, Director

In response to your request for a Fiscal Note on SB527 (Relating to prohibiting employment discrimination against certain peace officers for refusing to take a polygraph examination.) this office has determined the following:

Biennial Net Impact to General Revenue Funds by SB527-As Introduced

No fiscal implication to the State is anticipated.

No fiscal implication to units of local government is anticipated.

Source:

Agencies: 302 Office of the Attorney General

458 Alcoholic Beverage Commission

476 Racing Commission

802 Parks and Wildlife Department

LBB Staff: JK, TL

HOUSE COMMITTEE REPORT

1st Printing

By:

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Patterson

S.B. No. 527

(Talton) A BILL TO BE ENTITLED AN ACT relating to prohibiting employment discrimination against certain peace officers for refusing to take a polygraph examination. BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS: SECTION 1. Chapter 614, Government Code, is amended adding Subchapter E to read as follows: SUBCHAPTER E. POLYGRAPH EXAMINATIONS Sec. 614.061. DEFINITION. In this subchapter, "peace officer" means a person who: (1) is elected, appointed, or employed by governmental entity; and (2) is a peace officer under Article 2.12, Code of Criminal Procedure, or other law. Sec. 614.062. APPLICABILITY OF SUBCHAPTER. This subchapter does not apply to a peace officer to whom Section 411.007 applies. Sec. 614.063. POLYGRAPH EXAMINATION. A peace officer may not be suspended, discharged, or subjected to any other form of employment discrimination by the peace officer's employer because the officer refuses to take a polygraph examination. SECTION 2. Subsections (a), (c), (d), and (f), Section 143.124, Local Government Code, are amended to read as follows: (a) A fire fighter [or--police--officer] employed by

examination as part of an internal investigation regarding

municipality may not be required to submit to a polygraph

conduct of the fire fighter [or-police-officer] unless:

- (1) the complainant submits to and passes a polygraph examination and, if applicable, the <u>fire</u> department has complied with Subsection (c); or
- (2) the fire fighter [or-police-officer] is ordered to take an examination under Subsection (f).
- (c) The <u>fire</u> department shall, on the written request of a fire fighter [or-police-officer], provide to the fire fighter [or police-officer] the complainant's polygraph examination results within 48 hours after the request.
- (d) For the purposes of this section, a <u>fire fighter</u> [person] passes a polygraph examination if, in the opinion of the polygraph examiner, no deception is indicated regarding matters critical to the subject matter under investigation.
- (f) The <u>fire</u> department head may order a fire fighter [or police-officer] to submit to a polygraph examination if the <u>fire</u> department head considers the circumstances to be extraordinary and the <u>fire</u> department head believes that the integrity of a fire fighter [or-police-officer] or the <u>fire</u> department is in question.
- SECTION 3. Subsections (b), (d), and (f), Section 143.313, Local Government Code, are amended to read as follows:
- (b) A fire fighter [or--police--officer] employed by the municipality may not be required to submit to a polygraph examination as part of an internal investigation regarding the conduct of the fire fighter [or-police-officer] unless:

(1) the complainant submits to and passes a polygraph examination; or

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- (2) the fire fighter [or-police-officer] is ordered to take an examination under Subsection (f).
- (d) For the purposes of this section, a <u>fire fighter</u> [person] passes a polygraph examination if, in the opinion of the polygraph examiner, no deception is indicated in the examination regarding matters critical to the subject matter under investigation.
- (f) The head of the <u>fire</u> [employing] department may order a fire fighter [or--police--officer] to submit to a polygraph examination if the <u>fire</u> department head:
- (1) considers the circumstances to be extraordinary;
- (2) believes that the integrity of a fire fighter[7-a police-officer7] or the fire department is in question.
- SECTION 4. Section 157.905, Local Government Code, is repealed.
 - importance of this legislation and the SECTION 5. The in both houses create crowded condition of the calendars the public that necessity imperative emergency and an constitutional rule requiring bills to be read on three several days in each house be suspended, and this rule is hereby suspended, and that this Act take effect and be in force from and passage, and it is so enacted.

COMMITTEE REPORT

The Honorable James E. "Pete" Laney Speaker of the House of Representatives

4-16-77 (date)

oir:				
We, your COMMITTEE (
o whom was referred back with the recommen		have had the	same under consider	ration and beg to report
do pass, without an do pass, with amen do pass and be not	nendment. Idment(s). Printed; a Complete Committ	ee Substitute is recomm	nended in lieu of the o	riginal measure.
(✔) yes () no A fis	scal note was requested.			
() yes (✓) no Acı	riminal justice policy impact st	atement was requested	•	
() yes (∕) no An (equalized educational funding	impact statement was i	requested.	
	actuarial analysis was reques			
	ater development policy impa		sted.	
() yes (/) no Ata	ax equity note was requested.			
() The Committee rec	commends that this measure b	pe sent to the Committee	e on Local and Conse	nt Calendars.
For Senate Measures:	House Sponsor	TON		
The measure was report	rted from Committee by the fo	llowing vote: NAY	PNV	ABSENT
Oakley, Chair	/			
Driver, Vice-chair		✓		
Carter				
Keel	/			
Keffer	/			
Madden	V			,
M°Clendon				<i></i>
Olivo	✓			
Reyna	✓			
Total	aye	M_{\odot}	Uto Eckl	(L)
	nay present, not voting absent	CHAIR		J
Total	/ nay	M. CHAIR	Un Ecke	4

BILL ANALYSIS

PUBLIC SAFETY S.B. 527 By: Patterson, Jerry (Talton) 4-16-97 Committee Report (Unamended)

BACKGROUND

Currently, a peace officer is subject to being discharged from the officer's place of employment for refusing to take a polygraph examination. The goal of S.B. 527 is to extend the same privileges to police officers that the general public enjoys by prohibiting an officer from being discharged by the officer's employer for refusing to take a polygraph examination.

PURPOSE

As proposed, S.B. 527 outlines provisions prohibiting employment discrimination against certain peace officers for refusing to take a polygraph examination.

RULEMAKING AUTHORITY

This bill does not grant any additional rulemaking authority to a state officer, institution, or agency.

SECTION BY SECTION ANALYSIS

SECTION 1 Amends Chapter 614, Government Code, by adding Subchapter E, "POLYGRAPH EXAMINATIONS", as follows:

Section 614.061. DEFINITION. Defines "peace officer."

Section 614.062. APPLICABILITY OF SUBCHAPTER. Provides that this subchapter does not apply to a peace officer to whom Section 411.007, Government Code, applies.

Section 614.063. POLYGRAPH EXAMINATION. Prohibits a peace officer from being suspended, discharged, or subjected to any other form of employment discrimination by the peace officer's employer because the officer refuses to take a polygraph examination.

- SECTION 2 Section 143.124, Local Government Code, removes all references to police officers in this section by removing "or police officers" where it appears. The word "person" is replaced with "firefighter." In addition, "fire" is added before any reference to "department."
- SECTION 3 Section 143.313, Local Government Code, removes all references to police officers in this section by removing "or police officers" where it appears. The word "person" is replaced with "firefighter." In addition, "fire" replaces "employing" before "department."
- SECTION 4 Repeals Section 157.905, Local Government Code.
- SECTION 5 Emergency Clause. Effective upon passage.

FISCAL NOTE 75th Regular Session

April 14, 1997

To:

Honorable Keith Oakley, Chair

Committee on Public Safety

House

Austin, Texas

IN RE: Senate Bill No. 527, As

Engrossed

By: Patterson, Jerry

From: John Keel, Director

In response to your request for a Fiscal Note on SB527 (Relating to prohibiting employment discrimination against certain peace officers for refusing to take a polygraph examination.) this office has determined the following:

Biennial Net Impact to General Revenue Funds by SB527-As Engrossed

No fiscal implication to the State is anticipated.

No fiscal implication to units of local government is anticipated.

Source:

Agencies: 302 Office of the Attorney General

458 Alcoholic Beverage Commission

476 Racing Commission

802 Parks and Wildlife Department

LBB Staff: JK, CB, TL

FISCAL NOTE 75th Regular Session

February 27, 1997

To:

Honorable Eddie Lucio, Jr., Chair

Committee on Intergovernmental Relations

Senate

Austin, Texas

IN RE: Senate Bill No. 527, Committee Report 1st House

By: Patterson, Jerry

From: John Keel, Director

In response to your request for a Fiscal Note on SB527 (Relating to prohibiting employment discriminiation against certain peace officers for refusing to take a polygraph examination.) this office has determined the following:

Biennial Net Impact to General Revenue Funds by SB527-Committee Report 1st House

No fiscal implication to the State is anticipated.

No fiscal implication to units of local government is anticipated.

Source:

Agencies: 302 Office of the Attorney General

458 Alcoholic Beverage Commission

476 Racing Commission

802 Parks and Wildlife Department

LBB Staff: JK, TL

FISCAL NOTE 75th Regular Session

February 25, 1997

To:

Honorable Eddie Lucio, Jr., Chair

Committee on Intergovernmental Relations

Senate

Austin, Texas

IN RE: Senate Bill No. 527

By: Patterson, Jerry

From: John Keel, Director

In response to your request for a Fiscal Note on SB527 (Relating to prohibiting employment discrimination against certain peace officers for refusing to take a polygraph examination.) this office has determined the following:

Biennial Net Impact to General Revenue Funds by SB527-As Introduced

No fiscal implication to the State is anticipated.

No fiscal implication to units of local government is anticipated.

Source:

Agencies: 302 Office of the Attorney General

458 Alcoholic Beverage Commission

476 Racing Commission

802 Parks and Wildlife Department

LBB Staff: JK, TL

SUMMARY OF COMMITTEE ACTION

SB 527

April 16, 1997 5:45PM
Considered in formal meeting
Reported favorably without amendment(s)

LIST OF HOUSE AMENDMENTS CURRENTLY UNDER CONSIDERATION SB527-Second Reading

AMENDMENT#	<u>AUTHOR</u>	DESCRIPTION	<u>ACTION</u>
1 .	Talton	Amendment	Adopted

Received MAY 27 1997 9:45 am



ADOPTED

MAY 2 5 1997

Sharon Carter
Chief Clerk
House of Representations

FLOOR AMENDMENT NO.

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BY Jalton

Amend S.B. No. 527 by striking added Section 614.063, Government Code, in SECTION 1 of the bill (House Committee Printing page 1, lines 15-18), and substituting the following:

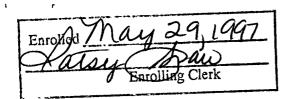
Sec. 614.063. POLYGRAPH EXAMINATION. (a) A peace officer may not be suspended, discharged, or subjected to any other form of employment discrimination by the organization employing or appointing the peace officer because the peace officer refuses to submit to a polygraph examination as part of an internal investigation regarding the conduct of the peace officer unless:

- (1) the complainant submits to and passes a polygraph examination; or
- (2) the peace officer is ordered to take an (1) examination under Subsection (d) or (e).
- (b) Subsection (a)(1) does not apply if the complainant is physically or mentally incapable of being polygraphed.
- (c) For the purposes of this section, a person passes a polygraph examination if, in the opinion of the polygraph examiner, no deception is indicated regarding matters critical to the matter under investigation.
- (d) The head of the law enforcement organization that employs or appoints a peace officer may require the peace officer to submit to a polygraph examination under this subsection if:
- (1) the subject matter of the complaint is confined to the internal operations of the organization employing or appointing

House Arr. # 11

the peace officer;

- (2) the complainant is an employee or appointee of the organization employing or appointing the peace officer; and
- (3) the complaint does not appear to be invalid based on the information available when the polygraph is ordered.
- (e) The head of the law enforcement organization that employs or appoints a peace officer may require the peace officer to submit to a polygraph examination under this subsection if the head of the law enforcement organization considers the circumstances to be extraordinary and the head of the law enforcement organization believes that the integrity of a peace officer or the law enforcement organization is in question. The head of the law enforcement organization shall provide the peace officer with a written explanation of the nature of the extraordinary circumstances and how the integrity of a peace officer or the law enforcement organization is in question.



S.B. No. 527

AN ACT

1	relating to prohibiting employment discrimination against certain
2	peace officers for refusing to take a polygraph examination.
3	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
4	SECTION 1. Chapter 614, Government Code, is amended by
5	adding Subchapter E to read as follows:
6	SUBCHAPTER E. POLYGRAPH EXAMINATIONS
7	Sec. 614.061. DEFINITION. In this subchapter, "peace
8	officer" means a person who:
9	(1) is elected, appointed, or employed by a
10	governmental entity; and
11	(2) is a peace officer under Article 2.12, Code of
12	Criminal Procedure, or other law.
13	Sec. 614.062. APPLICABILITY OF SUBCHAPTER. This subchapter
14	does not apply to a peace officer to whom Section 411.007 applies.
15	Sec. 614.063. POLYGRAPH EXAMINATION. (a) A peace officer
16	may not be suspended, discharged, or subjected to any other form of
17	employment discrimination by the organization employing or
18	appointing the peace officer because the peace officer refuses to
19	submit to a polygraph examination as part of an internal
20	investigation regarding the conduct of the peace officer unless:
21	(1) the complainant submits to and passes a polygraph
22	examination; or

(2) the peace officer is ordered to take an

Mest

examination	under	Subsection	(d)	or	(e))

- (b) Subsection (a)(1) does not apply if the complainant is physically or mentally incapable of being polygraphed.
- (c) For the purposes of this section, a person passes a polygraph examination if, in the opinion of the polygraph examiner, no deception is indicated regarding matters critical to the matter under investigation.
- (d) The head of the law enforcement organization that employs or appoints a peace officer may require the peace officer to submit to a polygraph examination under this subsection if:
- (1) the subject matter of the complaint is confined to the internal operations of the organization employing or appointing the peace officer;
- (2) the complainant is an employee or appointee of the organization employing or appointing the peace officer; and
- (3) the complaint does not appear to be invalid based on the information available when the polygraph is ordered.
- (e) The head of the law enforcement organization that employs or appoints a peace officer may require the peace officer to submit to a polygraph examination under this subsection if the head of the law enforcement organization considers the circumstances to be extraordinary and the head of the law enforcement organization believes that the integrity of a peace officer or the law enforcement organization is in question. The head of the law enforcement organization shall provide the peace

officer with a written explanation of the nature of the extraordinary circumstances and how the integrity of a peace officer or the law enforcement organization is in question.

SECTION 2. Subsections (a), (c), (d), and (f), Section 143.124, Local Government Code, are amended to read as follows:

- (a) A fire fighter [or--police--officer] employed by the municipality may not be required to submit to a polygraph examination as part of an internal investigation regarding the conduct of the fire fighter [or-police-officer] unless:
- (1) the complainant submits to and passes a polygraph examination and, if applicable, the <u>fire</u> department has complied with Subsection (c); or
- (2) the fire fighter [or-police-officer] is ordered to take an examination under Subsection (f).
- (c) The <u>fire</u> department shall, on the written request of a fire fighter [or-police-officer], provide to the fire fighter [or police-officer] the complainant's polygraph examination results within 48 hours after the request.
- (d) For the purposes of this section, a <u>fire fighter</u> [person] passes a polygraph examination if, in the opinion of the polygraph examiner, no deception is indicated regarding matters critical to the subject matter under investigation.
- (f) The <u>fire</u> department head may order a fire fighter [or police-officer] to submit to a polygraph examination if the <u>fire</u> department head considers the circumstances to be extraordinary and

the <u>fire</u> department head believes that the integrity of a fire fighter [or-police-officer] or the <u>fire</u> department is in question.

SECTION 3. Subsections (b), (d), and (f), Section 143.313, Local Government Code, are amended to read as follows:

- (b) A fire fighter [or--police--officer] employed by the municipality may not be required to submit to a polygraph examination as part of an internal investigation regarding the conduct of the fire fighter [or-police-officer] unless:
- (1) the complainant submits to and passes a polygraph examination; or
- (2) the fire fighter [or-police-officer] is ordered to take an examination under Subsection (f).
- (d) For the purposes of this section, a <u>fire fighter</u> [person] passes a polygraph examination if, in the opinion of the polygraph examiner, no deception is indicated in the examination regarding matters critical to the subject matter under investigation.
- (f) The head of the <u>fire</u> [employing] department may order a fire fighter [or--police--officer] to submit to a polygraph examination if the <u>fire</u> department head:
- (1) considers the circumstances to be extraordinary;
- (2) believes that the integrity of a fire fighter[7-a police-officer7] or the fire department is in question.
- SECTION 4. Section 157.905, Local Government Code, is

S.B. No. 527

1:3221

repealed.

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SECTION 5. The importance of this legislation and the crowded condition of the calendars in both houses create an emergency and an imperative public necessity that the constitutional rule requiring bills to be read on three several days in each house be suspended, and this rule is hereby suspended, and that this Act take effect and be in force from and after its passage, and it is so enacted.

S.B. No. 527

Miller.

President of the Senate	Speaker of the House
I hereby certify that	S.B. No. 527 passed the Senate on
April 9, 1997, by the following	vote: Yeas 16, Nays 14; and that
the Senate concurred in Hous	e amendment on May 28, 1997, by the
following vote: Yeas 29, Nays 0	•
	Secretary of the Senate
I hereby certify that S.B.	No. 527 passed the House, with
amendment, on May 26, 1997, b	y the following vote: Yeas 137,
Nays 2, one present not voting.	
	Chief Clerk of the House
Approved:	
Approved.	
Date	
Governor	

FISCAL NOTE 75th Regular Session

May 27, 1997

To:

Honorable Bob Bullock

Lieutenant Governor

Senate

Austin, Texas

IN RE: Senate Bill No. 527, As

Passed 2nd House

Patterson Jerry

From: John Keel, Director

In response to your request for a Fiscal Note on SB527 (Relating to prohibiting employment discrimination against certain peace officers for refusing to take a polygraph examination.) this office has determined the following:

Biennial Net Impact to General Revenue Funds by SB527-As Passed 2nd House

No fiscal implication to the State is anticipated.

No fiscal implication to units of local government is anticipated.

Source:

Agencies: 302 Office of the Attorney General

458 Alcoholic Beverage Commission

476 Racing Commission

802 Parks and Wildlife Department

LBB Staff: JK, CB, TL

FISCAL NOTE 75th Regular Session

April 14, 1997

To:

Honorable Keith Oakley, Chair

Committee on Public Safety

House

Austin, Texas

IN RE: Senate Bill No. 527, As

Engrossed

By: Patterson, Jerry

From: John Keel, Director

In response to your request for a Fiscal Note on SB527 (Relating to prohibiting employment discrimination against certain peace officers for refusing to take a polygraph examination.) this office has determined the following:

Biennial Net Impact to General Revenue Funds by SB527-As Engrossed

No fiscal implication to the State is anticipated.

No fiscal implication to units of local government is anticipated.

Source:

Agencies: 302 Office of the Attorney General

458 Alcoholic Beverage Commission

476 Racing Commission

802 Parks and Wildlife Department

LBB Staff: JK, CB, TL

FISCAL NOTE 75th Regular Session

February 27, 1997

To:

Honorable Eddie Lucio, Jr., Chair

Committee on Intergovernmental Relations

Senate

Austin, Texas

IN RE: Senate Bill No. 527, Committee Report 1st House

By: Patterson, Jerry

From: John Keel, Director

In response to your request for a Fiscal Note on SB527 (Relating to prohibiting employment discrimination against certain peace officers for refusing to take a polygraph examination.) this office has determined the following:

Biennial Net Impact to General Revenue Funds by SB527-Committee Report 1st House

No fiscal implication to the State is anticipated.

No fiscal implication to units of local government is anticipated.

Source:

Agencies: 302 Office of the Attorney General

458 Alcoholic Beverage Commission

476 Racing Commission

802 Parks and Wildlife Department

LBB Staff: JK, TL

FISCAL NOTE 75th Regular Session

February 25, 1997

To:

Honorable Eddie Lucio, Jr., Chair

Committee on Intergovernmental Relations

Senate

Austin, Texas

IN RE: Senate Bill No. 527

By: Patterson, Jerry

From: John Keel, Director

In response to your request for a Fiscal Note on SB527 (Relating to prohibiting employment discrimination against certain peace officers for refusing to take a polygraph examination.) this office has determined the following:

Biennial Net Impact to General Revenue Funds by SB527-As Introduced

No fiscal implication to the State is anticipated.

No fiscal implication to units of local government is anticipated.

Source:

Agencies: 302 Office of the Attorney General

458 Alcoholic Beverage Commission

476 Racing Commission

802 Parks and Wildlife Department

LBB Staff: JK, TL

President of the Senate Speaker of the House
I hereby certify that S.B. No. 52% passed the Senate of
Nays; and that the Senate concurred in House amendment of
Nays; and that the Senate concurred in House amendment o
TY and 28 927, by the following vote: Yeas 29
Nays
Secretary of the Senate
I hereby certify that S.B. No. 521 passed the House, with
amendment, on May 26,1991, by the following vote
Yeas 3/, Nays 2, me gressent not voting.
<u> </u>
Chief Clerk of the House
Approved:
Approved.
Date
Governor

C3-00-0-

A BILL TO BE ENTITLED

AN ACT:

Relating to prohibiting employment discrimination against certain peace officers for refusing to take a polygraph examination.

2-10-91	_ Filed with the Secretary of the Senate	TAL DELATIONS
FEB 13 1991	Read and referred to Committee onINTER	GOVERNMENTAL RELATIONS
MAR 0 3 1997	Reported favorably	ubstitute; Committee Substitute read first time.
	Ordered not printed	
	_ Laid before the Senate	Lunanimous conscit
APR 0 8 1997	_ Senate and Constitutional Rules to permit consi	Ideration suspended by: $ \frac{21}{21} yeas, \underline{10} nays $
APR 0 8 1997	_ Read second time, _ amended_, and	d ordered engrossed by: $\begin{cases} u_{\text{nanimous consent}} & u_{\text{nanimous consent}} \\ 18 & v_{\text{eas}} \end{cases} \text{ nays}$
ADD 0.0 1007	Senate and Constitutional 3 Day Rule suspende Regular Order of Business S. Read third time,	d by a vote of yeas, nays.
APR 0 9 1997 APR 0 9 1997	Dead shind sime	Aviva voce vote
	SECRETARY OF	HE SENATE
OTHER ACTION	\:	
APR 0 9 1997	Engrossed	
April 10,1997	Sent to House	
Engrossing Clerk	Fatsy Saw	
APR 1 0 1997	Received from the Senate	
APR 1 1 1997	Read first time and referred to Committee on	Public Safety
APR 1 6 1997	Reportedfavorably (as amended) (as substitu	utod)
APR 24 10-	Sent to Committee on (Calendars)	
MAY 2 5 1997	Read second time (amended); passed (reconstructed)	
	Constitutional rule requiring bills to be read on the by a vote of nays,	
MAY 2 6 1997	Read third time (13); finally passed (11) (record vote of 13) yeas, 2 na	
MAY 27 1997	Determed to Control	
	Returned to Senate.	Sheron Carler
	Returned from House without amendment.	CHIEF CLERK OF THE HOUSE
MAY 27 1997	Returned from House with amendments	
MAY 28 1997	Concurred in House amendments by a vive voca-	vote 29 veas 8 navs

	Refused to concur in House amendments and to adjust the differences.	requested the appointment of a Conf	erence Committee
	Senate conferees instructed.		
	Senate conferees appointed:	, Chairman;	
	_ House granted Senate request. House confere		
	,,	with the Secretary of the Senate.	•
	_ Conference Committee Report adopted on the	e part of the House by:	
	a Conference Committee Report adopted on the	viva voce vote	
	{ a	viva voce vote yeas, nays	
OTHER ACT	TION:		
	_ Recommitted to Conference Committee		
	_ Conferees discharged.		
	Conference Committee Report failed of adopt	tion by:	
	{ a	viva voce vote yeas, nays	

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